

### **Notice of Nondiscrimination**

The DC West Community Schools does not discriminate on the basis of sex, disability, race (including skin color, hair texture and protective hairstyles), color, religion, military or veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity, or other protected status in its programs and activities and provides equal access to designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Students: Dr. Melissa Poloncic, Superintendent, 401 S Pine Street, Valley, NE 68064 (402) 359-2583 (mpoloncic@dcwest.org).

Employees and Others: Dr. Melissa Poloncic, Superintendent, 401 S Pine Street, Valley, NE 68064 (402) 359-2583 (mpoloncic@dcwest.org).

Complaints or concerns involving discrimination or needs for accommodation or access should be addressed to the appropriate Coordinator. For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the OCR at One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, Missouri 64106, (816) 268-0550 (voice), Fax (816) 268-0599, (800) 877-8339 (telecommunications device for the deaf), or ocr.kansascity@ed.gov.